



# ANNUAL REPORT:

July 1, 2012 – June 30, 2013

Texas Speech-Language-Hearing Association



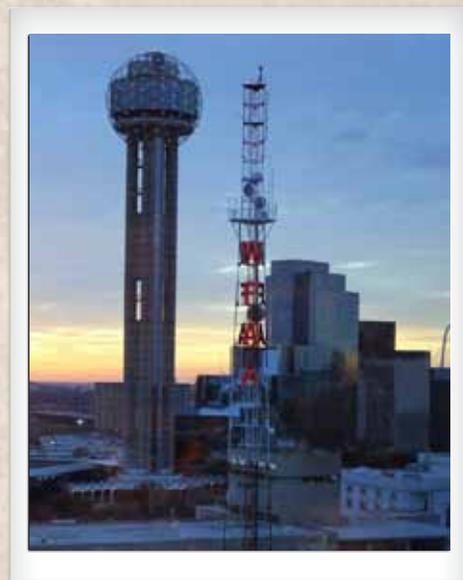
## JUDITH P. KELLER ★ PRESIDENT PRO TEM

This has been a landmark year for the Executive Board (EB) of the Texas Speech-Language-Hearing Association (TSHA). The Executive Board was challenged with emergency meetings, changes of association management firms, changes in Continuing Education (CE) processors, increased workloads, changes in membership database systems, and uncertain financial reports. At the time of this report, it appears that this critical period has passed,

and our state Association has emerged stronger and more viable than ever. The future looks incredibly bright because of the planning and decisions that occurred during the past year.

The TSHA 2013 Convention was one of the most financially successful (thanks to incredible volunteers!), and new financial systems will be initiated. Thanks to the intervention from the past presidents of TSHA, who stepped in to provide history and support, the Executive Board was able to make decisions that will place TSHA in a stable position.

We are pleased to announce that the new association management firm is Courtesy Associates, 2025 M Street, NW, Suite 800, Washington, D.C., 20036. After a search for a new association management firm at the end of 2012, the Executive Board realized that there are few firms in Texas large enough to manage our growing Association. The Executive Board, with the guidance of **Ellen Shortill**, who is the Convention Director for the American Speech-Language-Hearing Association (ASHA) and a former association management executive director herself, explored the possibilities of working with a firm outside the state of Texas. Courtesy Associates manages more than 200 firms, has managed more than 13,000 meetings and conferences worldwide for attendees that number as high as 10,000 and has the experience, expertise, and staff to bring TSHA to a new level. We are excited about what the future holds for TSHA and encourage members to be a part of this exciting new era! Please give us input about your experiences with our new firm. Consider joining our leadership core! And stay tuned for bigger and better programs and services as we move forward!



## HONORS AND AWARDS COMMITTEE

### Raedeon Wingate, Chair

Raedeon and her committee members, **Amy Marciniak** and **Meredith Moore Myrick**, introduced the Association to some remarkable volunteers who received awards including:

Honors of the Association: **Melinda Corwin** and **Judy Erwin**

Legislator of the Year: **Senator Jane Nelson**

Public Service Awards: Regions 10 and 12 Education Service Centers

Approximately 80 recipients received the Certificate of Appreciation.

## ETHICAL PRACTICES COMMITTEE

### Ron Bender, Chair

The Association is pleased to announce no ethical issues were reported for this past year.

## NOMINATIONS AND ELECTIONS COMMITTEE

### Margaret Thompson, Chair

Maggie and her committee members, **Judy Erwin**, **Olivia (Whitefield) Brown**, and **Lynn Flahive**, actively recruited qualified nominees from the TSHA membership for the TSHA Executive Board positions of President-Elect, Vice President-Elect for Professional Services, and Vice President-Elect for Educational and Scientific Affairs. During the TSHA Annual Business meeting held during the TSHA 2013 Convention, members voted and approved a new Executive Board position of Vice President for Audiology. TSHA members were encouraged to submit the names of potential nominees for this new EB position.

With TSHA EB approval, the slate of candidates for the TSHA election included **Judy Rudebusch** and **Julie Noel** as candidates for President-Elect. Judy Rudebusch was elected. Candidates for Vice President (VP) for Professional Services were **Margarita Limon-Ordonez** and **Katherine (Kate) Hutcheson**. Margarita Limon-Ordonez was elected. **Candace Bourland Hicks** was nominated during the TSHA business meeting and placed on the election ballot. Candace was elected as the Vice President for Audiology. **Michelle Mendieta** will serve as the VP-Elect for Public Information and Marketing. Michelle was elected by acclamation during the TSHA business meeting.

Thanks to these TSHA members for their commitment to TSHA leadership!

## LEADERSHIP DEVELOPMENT COORDINATOR

### Lynn Flahive, Chair

This committee was formed at the Strategic Planning Meeting in January 2012 in order to ensure that members interested in volunteering for TSHA are matched with their interests. A volunteer form was created and used at this year's TSHA Annual Convention. That form will soon be online. The committee, which is chaired by **Lynn Flahive**, includes **Keri Gonzalez**, **Tiffany Leach**, **Jan Lougeay**,

and **Melissa Sweeney**. Members who express an interest in volunteering receive a call from one of the committee members to discuss possible TSHA volunteer opportunities. The member's contact information is given to the appropriate current Vice President, who will then place the interested member in a position within the TSHA organization!



## AUDIOLOGY ADVISORY

### Candace Hicks, Chair

**Candace** monitored state and national audiology issues and kept the president informed about the changes in the profession. Candace also worked closely with the programming committee to ensure adequate sessions for audiology members during the TSHA Annual Convention.

## GRADUATE STUDENT REPRESENTATIVES

### Allyson Crain, Texas Tech University Health Sciences Center

### Nadia Arriazole-Flores, University of Texas–El Paso

Both of these young women brought invaluable insights to the Executive Board about student issues and were instrumental in helping the board make long-range decisions that would affect the membership. These students participated in university visits, contacted universities about volunteering at the Convention, and made presentations about leadership opportunities as part of Convention programming.

**Allyson** and **Nadia** wrote articles in the *Communicologist* and updated the Student Representative Application form. They also worked with the 19 training programs in Texas to encourage participation at the state level.



## PAST PRESIDENTS' POWERHOUSE

### Donise Pearson, Chair

**Donise's** committee consisted of members who have served the Association as president: her committee consisted of **Sherry Sancibrian**, **Martha McGlothlin**, **Cherry Wright**, **Larry Higdon**, and **Lynn Flahive**. Donise and her committee were involved in aiding the Executive Board in strategic planning and governance restructuring during this past year and were instrumental in the planning of the Oscar Mauzy Leadership Conference with the Texas Speech-Language-Hearing Foundation (TSHF) for August 2013. They provided invaluable historical data and consistency in the governance of the Association. They were particularly helpful during this past year as the Executive Board explored possible models of association management and interviewed management firms.

## STATE EDUCATION ADVOCACY LEADER (SEAL)

### JoAnn Wiechmann

**JoAnn** attended the ASHA Schools Conference in July 2012, at which the School Finance Committee chair presented an update on efforts to increase funding for schools.

*PACE (Performance Assessment):* **Deb Dixon** presented the new ASHA job performance assessment for speech-language pathologists (SLPs) in schools. ASHA has conducted research on value added assessments (VAA) and determined that VAA is not appropriate for SLPs. They have developed a portfolio-type assessment that assesses all the areas of SLP roles and responsibilities in the schools. They have asked for districts to pilot the instrument during this year. JoAnn volunteered to pilot the PACE in Texas (Irving ISD) so that feedback can be provided to ASHA.

*School Roles and Responsibilities:* The Roles and Responsibilities (R&R) Committee (a working group that technically is an unfunded committee) presented an update on the efforts of getting school SLPs to incorporate a workload approach in their districts. The R&R committee developed a subcommittee called the SEALS Champs. There are four Champs who are the responsible for one-quarter of the states. JoAnn will serve as one of the SEAL Champs and was asked to present TSHA'S efforts and work to the SEALS. JoAnn presented the brochures that the TSHA Public School

Advisory Committee and Task Force created over the last couple of years. She provided color copies for each of the SEALs present (copies included the Roles and Responsibilities of School SLPs in Texas,



SLPs in Various Settings, and the Response to Intervention [RTI] guidance document). The recipients were very impressed with the work of TSHA! JoAnn was also asked to present Texas' model of using SLP-Assistants and Texas licensure. The other SEAL who presented on the use of SLP-Assistants was from Oregon, where they are equivalent to paraprofessionals.

*Additional ASHA Activities:* The Roles and Responsibilities Committee met to develop the next steps and prepare for a presentation that will be given at the ASHA Convention. JoAnn will be participating in this presentation and highlighting the work we have been doing in Texas.

A second meeting was held later in the convention with key individuals from ASHA, including **Lemmie McNeilly**, **Gail Richard**, **Deb Dixon**, and **Eileen Crowe**. The purpose of this meeting was to discuss the concern of the R&R Committee being an unfunded, unofficial committee working on behalf of ASHA. Many ideas were presented from dissolving the R&R to planning a Schools Summit to address how to increase the implementation of the R&R document of 2010. JoAnn shared copies of the TSHA documents with this group as well. They

were also very impressed with our work in Texas! It was determined that this group needed to follow-up with a conference call and a face-to-face meeting at convention. ASHA staff have been in contact with TSHA representatives, and a conference call is scheduled in September and a meeting scheduled during convention.

Since the Schools Conference, JoAnn has been asked to present at the SEAL orientation training. This will highlight Texas and our best practices as well as the efforts that have been occurring with the midwest states. The SEAL orientation training was held prior to the ASHA Convention. JoAnn participated in a question-and-answer presentation with Eileen Crowe. The purpose of the presentation was to provide information to the new SEALs and state association presidents.

At the ASHA Convention, the SEALs, State Advocates for Reimbursement (STARs), and State Medicare Administrative Contractors (SMACs) met for a joint presentation by several presenters. Information provided to the participants was on current legislative action related to the three groups. The Regional CHAMPS and ASHA Roles and Responsibilities for School-Based SLPs presented information on activities across the nation. The function of the SEAL Regional CHAMPS is to further the implementation of the ASHA Roles and Responsibilities for School-Based SLPs. Following the presentation, the participants were broken into small groups with assigned facilitators. JoAnn facilitated the midwest region of SEALs.

Since the ASHA Convention, JoAnn has participated in several conference calls and facilitated a national survey of school-based SLPs regarding ASHA Roles and Responsibilities implementation. ASHA sought input from the Regional CHAMPS regarding ideas for the best way to address the ongoing low implementation of the Roles and Responsibilities. ASHA has decided to form a School Issues Committee. **Barbara Ehren** has agreed to serve as the chair of the Schools Committee. JoAnn has been asked to serve on this ASHA committee for the next two years. The forming of this committee is thanks to the many hours of volunteering and lobbying on behalf of school-based SLPs by **Barbara Ehren** (Florida), **Fran Block** (Illinois), **Sue Goldman** (New Jersey), **Lissa Power-Defur** (Virginia), **Ellen Estomen** (Pennsylvania), JoAnn Wiechmann (Texas), **Nancy Kuhles** (Nevada), and **Gloria Roth** (Ohio).

## STATE MEDICARE ADMINISTRATIVE CONTRACTOR NETWORK (SMAC)

### Kate Hutcheson and Jan Lewin, Co-Chairs

The SMAC is a liaison between ASHA and the state association. The mission of the State Medicare Administrative Contractor network is to enhance and perpetuate the advocacy, leadership, and communication of ASHA members at the state level to influence administrative and public policy decisions that impact Medicare coverage and reimbursement of audiology and speech-language pathology services. **Kate Hutcheson** attended SMAC meetings during the ASHA Convention in November in Atlanta. For information about that meeting, see her report in the *Communicologist* August 2013 issue.

## STATE ADVOCATE FOR REIMBURSEMENT (STAR)

### Shannon Butkus

The STAR is a liaison between ASHA and the state association. The STARS are ASHA-member audiologists and speech-language pathologists who advocate in their states for improved healthcare coverage and reasonable reimbursement. Their targets are key decision-makers in private corporations, public agencies, and the state legislature. Examples are healthcare insurance executives, benefits administrators, state insurance department officials, and members of the state legislature. STARS create advocacy strategies and share skills with the state speech-language-hearing associations that appoint them.

## MELANIE MCDONALD ★ PRESIDENT-ELECT

### FINANCIAL ADVISORY COMMITTEE

#### Melanie McDonald, Chair

Members: **Lynn Flahive, Amy Marciniak, Larry Barnes, Diana Christiana, Donise Pearson, Melissa Sweeny, Judith Keller** (President Pro-Tem, ex-officio), and **Don Canada** (Executive Director, ex-officio [2012]).

The TSHA Executive Board met in July 2012 and left with a balanced budget. The Financial Advisory Committee (FAC) reviewed this budget and gave feedback and input to the Executive Board. The FAC also reviewed the fiscal year-end audit and the 2011 tax return.

CPA Pete Allman conducted an audit of the fiscal year through June 31, 2012, and completed a reconciliation of financials through December 15, 2012. This audit was completed following an agreement to terminate the contract with the association management company. No suggestions were made following the audit, and everything was considered to be in order except for the 2011 tax return. Changes recommended by the auditor were completed.

#### Texas Speech-Language-Hearing Association Statement of Financial Position As of May 31, 2013

	05/31/13
<b>ASSETS</b>	
Current Assets	
Checking	
1011-ABC Checking Account	\$98,362
1010-ABC Money Market	311,551
Total Checking/Money Market	409,913
Other Current Assets	
1100-Investments	1,279,422
1600-Prepaid Expense	31,716
Total Other Current Assets	1,311,138
Total Current Assets	1,721,051
<b>TOTAL ASSETS</b>	<b>\$1,721,051</b>
<b>LIABILITIES &amp; NET ASSETS</b>	
NET ASSETS	
Unrestricted Net Assets as of 06/30/2012 (Audited)	\$1,638,033
Year-to-Date Income (Loss)	83,018
TOTAL NET ASSETS	1,721,051
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$1,721,051</b>

## BYLAWS

### Melanie McDonald, Chair

The EB voted to add the position of Vice President for Audiology. Members were notified about this consideration for a bylaws change. Members approved this change at the TSHA Business Meeting at TSHA Annual Convention on March 7, 2013, in Dallas. This position began July 1, 2013, with the elected office serving a year as an elect.



## STRATEGIC PLANNING

### Melanie McDonald, Chair

A new Strategic Plan was developed in January 2012 with **Denise Barringer** as Past President. This plan was reviewed and revised at the Executive Board meeting in January 2013 as many of the goals had been completed and new goals suggested. **Martha McGlothlin** facilitated both meetings and spent many hours of her time on the rewrites and revisions.

## TSHA OPEN HOUSE AT THE ASHA CONVENTION

### Melanie McDonald, Chair

The TSHA Open House was held at the 2012 ASHA Convention in Atlanta, Georgia. The theme of "Texas Southern Belles, Showing Evidence of Excellence" honored our members **Judith Keller** and **Julie Noel**, who were selected as new ASHA Fellows. Great food and friendship were shared by all! Preparations for this included advertising in the *Communicologist* for sponsors, contacts made, and invitations to sponsors, along with the preparations for the food, drink, and entertainment at the event.

## TORI GUSTAFSON ★ VICE PRESIDENT FOR EDUCATIONAL AND SCIENTIFIC AFFAIRS

This year was very busy and exciting with the completion of the TSHA 2013 Convention in Dallas. The 2013 Convention was a huge success. Dallas is a great city for hosting a convention. The total attendance for the 2013 Convention was 4,230. There were 155 companies exhibiting, nine universities participating in university day, and 160 presentations. Many traditional events were continued, such as the presidents' reception, TSH Foundation luncheon, University Day, and the Praxis Bowl.

The post-Convention meeting for 2013 and pre-Convention meeting for 2014 occurred on June 1, 2013, at the Hilton Hotel in Houston. Successes were noted, and suggestions were made for next year. The next Convention will be February 27 to March 1, 2014, at the George R. Brown Convention Center in Houston. Mark your calendars!

## VICE-PRESIDENT ELECT

### Robyn Martin

**Robyn** began her year as the Vice President-Elect. She has been attending Executive Board meetings in preparation for her term in office. She helped with the organization and implementation for Convention. She presided over the pre-Convention planning meeting to begin preparation for the TSHA 2014 Convention. Robyn is a dynamic individual who is ready to take on the challenges of the Vice President for Educational and Scientific Affairs.

## COUNCILOR

### Lauren Matthews

**Lauren** helped monitor programming at the 2013 Convention and was in charge of major speakers. She worked with the transportation committee to support all the travel arrangements for the major

speakers. She participated in the post-Convention/pre-Convention meeting. Lauren will continue to be Councilor for Educational and Scientific Affairs for the 2013-2014 year.

## CONVENTION PROGRAM COMMITTEE

### **Katie Stollings and Erin Bellue, Co-Chairs**

**Katie** and **Erin**, along with their nine program strand members, worked hard to attract some great programming. There were 160 traditional presentations covering a broad variety of topics from AAC, LLD, audiology, birth-to-three, preschool, speech, and other professional topics. There were five focused topics, three major speakers, five short courses, and 25 poster sessions. A new schedule was introduced with breaks between each session to allow more time for people to get from one session to another. Responses to this were favorable. The keynote session, "I May Have a Hearing Loss, But That Hearing Loss Does Not Have Me" by **Justin Osmond**, was dynamic and heartwarming.

## LOCAL ARRANGEMENTS COMMITTEE

### **Gilda Lopez and Joanna Brown, Co-Chairs**

**Gilda**, **Joanna**, and their five subcommittee chairs organized the hospitality booth with volunteers as well as purchased and delivered gifts for the keynote speaker and major speakers. They took pictures during Convention and worked on the presidents' reception and the chocoholic break. In addition, local arrangements transported speakers and made everyone feel welcomed in Dallas.



## EXHIBITS

### **Sarah Smith and Brittany Hall, Co-Chairs**

**Sarah** and **Brittany** did an excellent job with organizing exhibits this year. There were many old and some new vendors. At the grand opening, prizes such as gift cards from Tiffany's, Fossil, and Pandora as well as a Convention registration for 2014 were given away. Exhibitors gave the Exhibitor Hall high marks this year. Survey scores ranged from one to two with one being excellent and five being poor. Overall, exhibitors liked the Convention; however, there was a request for shorter hours in 2014 as the hours had been increased when programming time was lengthened.

## JOB PLACEMENT

### **Erinn Hengst and Alyssa Melson, Co-Chairs**

**Erinn** and **Alyssa** held a successful Job Placement during Convention. There were 55 employers who participated and 294 applicants. This is an increase of more than 100 applicants as compared to last year. More than 800 interviews were scheduled throughout the Convention, which was an increase from 583 last year. The computerized scheduling system and two booths allowed for faster and more efficient check-in and scheduling.

## VOLUNTEERS

### **Stacy Nunnelee, Chair**

**Stacy Nunnelee** coordinated more than 237 volunteers. We had 146 student volunteers and 51 professional volunteers. A database of all of the volunteers' email addresses was created to hopefully help identify people who might be interested in being involved in TSHA for more than just Convention. All volunteers received a token gift and were put in the drawing for special prizes for both student volunteers and professional volunteers.



## REGISTRATION

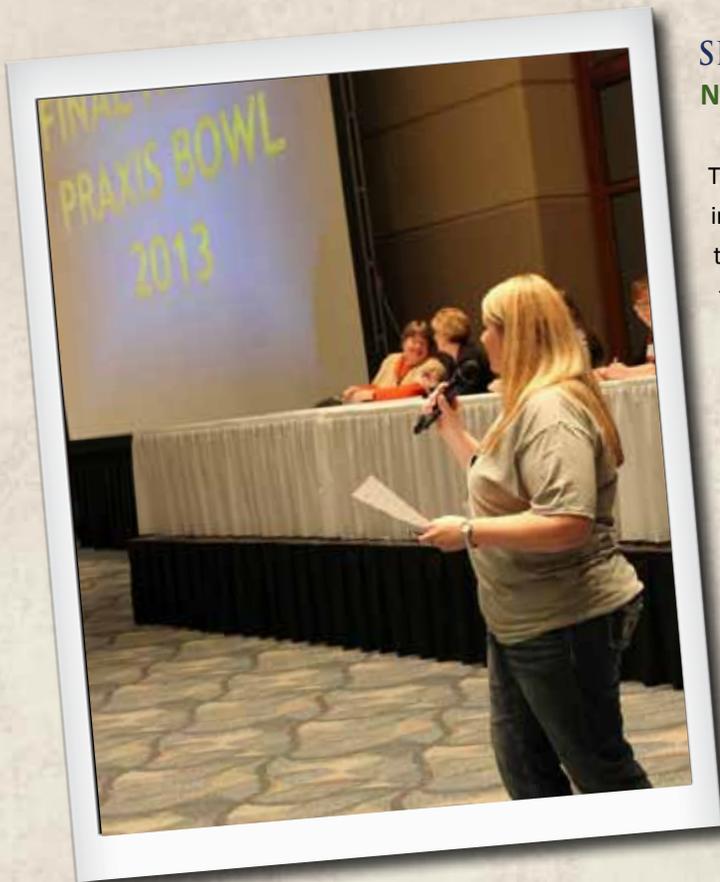
**Jaclyn Molina and Lindsey Cooper, Co-Chairs**

This year, registration continued to use the previous model of using more volunteers and fewer paid temporary employees at Convention registration. We had 3,089 pre-registered individuals and 981 on-site registrants. This is a jump of about 300 people registering on-site. **Corrie** and **Jackie** worked hard to keep everything running smoothly with this many on-site registrants. They did a wonderful job.

## UNIVERSITY DAY AND PRAXIS BOWL

**Kali Donaway and Audrey Shue, Co-Chairs**

**Kali** and **Audrey** did a phenomenal job with the “tailgating” at University Day. They encouraged the participating universities to be a little crazy and win some clinical supplies for their program. The winning university was Stephen F. Austin University. There were also universities there with tables for information. Though a university does not have to have a table to participate in the games, it was great to have them all around to cheer on their teams. This exciting time was followed by the Praxis Bowl, which was so huge we had to open up another whole section of the ballroom. The Praxis Bowl winner was the University of North Texas. Thanks to the students for making this such an epic event.



## SHOPPE TSHA

**Norma Reyes and Linda Avila-Gonzalez, Co-Chairs**

Shope TSHA was once again able to provide some new items for TSHA members to show off their TSHA pride. Some of the top sellers include iPhone cases, insulated glasses, and, of course, a T-shirt with the TSHA logo on it. **Norma** and **Linda** did a great job of coming up with fun items and some new bundles that make great gifts for TSHA colleagues. Thanks to next year’s incoming chair, **Buffy Boger**, for getting the inventory organized for next year.

## CONVENTION CE CHAIR

**Karen King, Chair**

**Karen** and her committee worked diligently with Wyoming Network Inc. to implement the online CE system for Convention this year. This new system was primarily a success. There were a few issues related to coordination with the new member registration platform, and **Karen** has worked diligently to help everyone be able to access and print Convention hours. **Karen** and her committee were the key component to the success of this system as they answered questions and solved problems at and after Convention.

## TSHA CE APPROVALS

**Speech CE: Margret McAughan; Audiology CE: Candace Hicks**

**Margret** and **Candace** have been reviewing and approving continuing education program requests for TSHA CE hours. After reviewing the information, they determine if the program meets the criteria for TSHA CE hours and then submit the approval to the CE Processor, **Janet Schultz**, to complete the process.

## ASHA CE APPROVALS FOR TSHA

### Loretta Lee

Loretta Lee continues to review and process requests for ASHA CE. She is in contact with the membership through telephone calls and email to answer any questions pertaining to ASHA requirements. All Convention hours were approved this year for ASHA credit thanks to Loretta's hard work.

## CE PROCESSOR

### Janet Schultz

2012-2013 has seen a change of CE processors as we searched to find someone who met our needs and could help provide the membership with support for continuing education. **Janet** seemed to be just what was needed. She started just after Convention in April and hit the ground running. She has really jumped in strong and is moving the system forward.

## SUMMER SYMPOSIUM

### Robyn Martin and Lauren Mathews, Co-Chairs

Summer Symposium was held June 14-16, 2013, in Ft. Lauderdale, Florida. The topic was "From Talking to Writing: Diagnostic Tips and Teaching Strategies" by **Dr. Charles W. Haynes**. This topic was a great one for all of the school-based personnel who work with children with difficulty writing what they wish to communicate.



## GINA GLOVER ★ VICE PRESIDENT FOR PROFESSIONAL SERVICES

## COUNCILORS

### Margarita Limon-Ordonez and Ellen Stubbe Kester

- The Telepractice Task Force was resurrected, and a chair was appointed.
- The former Public School SLP Vacancy Committee (a joint committee with the Texas Council of Administrators of Special Education [TCASE]) was moved from the president to Professional Services and absorbed the Public School Advisory Committee's duties, which it was actively doing anyway. The former Public School SLP Vacancy Committee was renamed and is now the Public School Advisory/Joint TSHA-TCASE Committee (PSAJC). The Public School Advisory Committee was dissolved. The working relationship between the PSAJC and Public School Task Force was streamlined for efficiency.
- The VP of Professional Services, as requested at an EB meeting, contacted **Janet Deppe** of ASHA and invited her to make a short presentation to the Executive Council (EC) as well as to observe the EB meeting. She agreed, arrangements were made, and she attended the September EB/EC meeting.
- The CLD Task Force was officially changed to the CLD Committee, and they have continued to submit the CLD Corner articles to the *Communicologist*.
- Follow-up was completed on outstanding tasks. Two brochures by the Public School Task Force were not appearing on the TSHA website but now are available.
- **Gina** made a donation on behalf of TSHA to a requested charity in memory of **Roxanna Ruiz-Felter** and sent a card to the family; some TSHA members, led by **Ellen Kester**, have discussed forming a scholarship in Roxanna's honor. Gina suggested they work with TSHF. Gina and Ellen worked with Judy Rudebusch to write a dedication for the upcoming CLD Companion to Language Eligibility Template and dedicate it to Roxanna.

- Gina received several emails from members and assisted them in finding information or resources. The topics of these were telepractice and supervision, finding job openings in the state (from an out-of-state person), CLASP collaboration, telepractice questions, and Texas Education Agency (TEA) teaching certificate misinformation.



- Collaborated with PSAJC, Legislative Team, TCASE, and the Texas Association of School Personnel Administrators (TASPA) to have language deleted from a proposed new addition to the Texas Administrative Code (TAC), which would have eliminated TEA speech and hearing teaching certificates, causing a significant number of professionals practicing with the certificate to be out of a job. This would further impact the public school SLP shortage. This was a time-sensitive and very successful partnership between these entities that produced a major victory for

public school SLPs.

- Completed groundwork to propose two new task forces for 2013-2014. If approved by the Board, these two new task forces will focus on training and support for SLP-Assistants.
- Participated in both website committee work and communications committee work.
- Worked on badges for Convention.
- Wrote two articles for *Communicologist* and three email blasts.

## COUNCILOR ACTIVITIES

### Margarita Limon-Ordonez and Ellen Stubbe Kester

- Served as resource and support for task force and committee chairs considering all but one were first-time chairs.
- Assisted VP in sending reminders to chairs regarding due dates of reports and *Communicologist* articles.
- Assisted Board and VP for Convention by going to storage unit to secure items needed for Convention. Also worked with State Office and printing company as needed for additional Convention needs.
- Reviewed and edited all *Communicologist* articles submitted under this VP.

## CULTURAL AND LINGUISTIC DIVERSITY COMMITTEE (CLD)

### Ivan Mejia and Lisa Carver, Co-Chairs

- Continued to author the CLD Corner for every *Communicologist* issue. These articles continue to be a popular and important resource for members.
- Continued to have two student members on this committee and have added a new member who specializes in the hard-of-hearing/deaf culture.
- Continued work on voice-over PowerPoint to coordinate with the university programs.
- Drafted guidelines for bilingual speech-language pathologists and have reviewed the requirements/guidelines from other states and ASHA.

## PUBLIC SCHOOL ADVISORY JOINT COMMITTEE (PSAJC)

### Cherry Wright, Chair

- The PSAJC held two meetings during the year.
- Continued to develop six training modules for SLP-Assistants working in the schools to be made available at the beginning of the 2013-2014 school year.
- Secured an additional ASHA grant for the development of two additional modules. Work has already started on these additional modules.
- Conducted Public School Forums at TSHA Convention.

- Completed a survey of directors to assess the current shortage of SLPs in the schools and the use and effectiveness of tools developed by TSHA to assist in restructuring services in the schools utilizing cost-efficient best practices and quality indicators.
- Worked with Public School Task Force to identify issues of concern in the public schools.
- Provided testimony and worked directly with legislators on the loan repayment bill.
- Responded to and developed information to be distributed to TSHA members regarding the proposed New 19 TAC Chapter 231 related to the requirement for individuals with a Speech and Hearing Therapy certification to have a master's degree by September 1, 2013, which was subsequently withdrawn from consideration by the State Board of Educator Certifications.
- Communicated with the members directly and through articles in the *Communicologist* and an email blast.

## BUSINESS MANAGEMENT TASK FORCE

### Vikki Johnson and Teresa Anthony, Co-Chairs

- Secured members of this new task force and now have four members. They are open to more members joining the group. Ultimately, they would like one member each representing the various settings (home health, outpatient rehabilitation facility [ORF], certified outpatient rehabilitation facility [CORF], private practice, specialty clinic).
- Held their first meeting via conference call in October 2012. Reviewed general goals and objectives that were written as this new task force was formulated. They identified activities they need to accomplish in order to target the goals and prioritized the activities.
- Created a survey to see what this sector of the membership needs them to address and published it in the *Communicologist*.
- Wrote their first *Communicologist* article, which was published in the fall.
- Identified top five issues unique to the particular work settings that fall under this task force.
- Wrote their second article addressing FAQs.
- Planned to research the series of business presentations and the subsequent feedback at previous Conventions and then determine how this task force can be involved or what presentations they can do at future Conventions.
- Planned to find solutions to the top identified issues and then begin a document of solutions that will be available on the website.



## MEDICAL TASK FORCE

### Jenny Reynolds, Chair

- Had several meetings via conference calls.
- Worked on two items to add to the website under medical.
- Created a survey that will allow them to find out what resources the membership would like easy access to on the website under medical.
- Decided to work on a list of adult specialties that could be listed on the website.
- Wrote two articles for the *Communicologist*.
- Worked on compiling an updated list of subspecialties to add to renewal form. Previous membership renewal form had subspecialties checklist added to it that began with 2012 renewals. New renewal form implemented by State Office in January 2013 omitted subspecialties from form.



- Worked on contents for a Medical Task Force page on website.

## PUBLIC SCHOOL TASK FORCE

### Pamela Laing, Chair

- Met with chair of the PSAJC at the EC meeting to review objectives and tasks as well as how they will work together.
- Had two face-to-face meetings and a conference call.
- Finished all articles related to a survey that was completed at the beginning of 2012. They have completed the articles with graphics and submitted to councilor for review and editing. All articles have now been published.
- Completed a list of questions designed for lead SLPs in the state and submitted those for approval. Survey is now complete and ready to be sent to members for responses.
- Completing a side-by-side brochure to put on the website. The PSAJC would like information regarding missed therapy sessions/make-up sessions and would like a side-by-side comparison of that information from IDEiA, DOE, ASHA, and TEA/Due Process Hearings. The task force members each have been assigned one of those areas and are gathering that information.
- Participated in Public School Forum at Convention.
- Responded to questions by the membership.

## TELEPRACTICE TASK FORCE

### Rosanne Joseph, Chair

- Secured two members for the task force.
- Identified goals and objectives and have been researching current practices in telepractice.
- Responded to contacts/questions from membership.
- Held a total of three virtual meetings via GoToMeeting and Google+ hangouts.
- Worked generating a reference guide for TSHA members concerning ethical standards, rules, and laws specific to telehealth practices utilized by SLPs and audiologists in the state of Texas.
- Worked developing resources regarding methodology, equipment, and software that support professional telepractice activities.
- Participated in Legislative Day.
- Served as resource for legislative team regarding telepractice issues and questions.



## BOBBIE KAY TURKETT ★ VICE PRESIDENT FOR SOCIAL AND GOVERNMENTAL POLICY

The TSHA Legislative Team is the voice and face of speech-language pathology and audiology in the legislative and regulatory arena in Texas. There has been a tremendous effort by TSHA to advocate for our professions and the individuals we serve.

The 2013 Legislative Session was very successful. The TSHA package bills were passed and signed by the Governor!

SB 312 by **Senator Glenn Hegar Jr.** and HB 1549 by **Representative Jodie Laubenberg** are the Licensure Update Bill (identical companion bills). This bill amends Chapter 401 (Licensure Act) of the Occupations Code to delete unused or expired portions of the law and adds regulations to address current needs.

**SB 312 passed both the Senate and the House and was signed by Governor Perry. The Bill becomes law on September 1, 2013.** The following is a summary of the primary changes:

- Added telepractice to the Licensure Act.
- Added a section to telepractice that would allow “fitters and dispensers” under Texas Occupations Code Chapter 402 to utilize telepractice in the sale and dispensing of hearing instruments in the same way as audiologists utilizing rules jointly adopted by our Board and the Fitters and Dispensers Committee.
- Allows audiologists with a masters degree who were practicing in Texas as licensed audiologists prior to September 1, 2012, but who did not renew their licenses prior to the deadline of September 1, 2012, to be licensed as audiologists versus as audiology assistants. After September 1, 2012, the minimum requirement for an audiology license was a doctoral degree in audiology or a related science.
- Allows spouses of military personnel stationed in Texas who are audiologists with a masters degree and are practicing and licensed in another state to obtain audiology licenses upon relocating to Texas.
- Academic requirements no longer apply that require persons applying for a license in audiology to have six credit hours in speech-language pathology or for those applying for a license in speech-language pathology to take six credit hours in audiology.

SB 620 by **Senator Leticia Van dePutte** and HB 1073 by **Representative Dr. Alma Allen** are the Loan Repayment Bill (identical companion bills). **SB 620 passed both the House and the Senate and has been signed by Governor Perry. The bill will become law on September 1, 2013.**

- The bill is not funded. It allows the Higher Education Coordinating Committee to write rules for implementing the bill. The TSHA strategy was to get the bill into law permitting loan repayment this legislative session and work on funding the next session.

The TSHA Legislative Team worked tirelessly to get these bills passed in order to support our professions. However, there is still more work to be done! TSHA will continue working to advocate for our professions and increasing visibility of our professions and the clients we serve. However, we need



every speech-language pathologist and audiologist in the state of Texas to become legislatively active and advocate for our professions.



The committees and task forces under the Vice President for Social and Governmental Policy were successful by working diligently on projects and goals set forth at the beginning of the year. There has been a group of individuals who worked together collaboratively in order to obtain their goals and grow the legislative efforts of TSHA. It is thanks to their hard work, diligence, efforts, and support of the Association that this year has been a remarkable year!

## VICE PRESIDENT-ELECT FOR SOCIAL AND GOVERNMENTAL POLICY

### Lori Colletti

**Lori Colletti** is the Vice President-Elect for Social and Governmental Policy and will be taking office effective July 1, 2013. She will be a fantastic leader for the legislative team and will continue to advocate for the professions.

## LEGISLATIVE AND LEGAL TEAM

### Larry Higdon, Director of Governmental Relations

### Mark J. Hanna, Legislative and Legal Counsel

TSHA Director of Governmental Relations **Larry Higdon** and TSHA Legal and Legislative Counsel **Mark Hanna** have been extremely busy this legislative session with the TSHA package bills along with monitoring proposed legislation, fostering new relationships with key officials and organizations, and educating TSHA members regarding legislative issues and advocacy. This team has also produced the legislative newsletter, *Capitol Watch*, in order to keep TSHA members up to date with current issues. Larry Higdon has represented TSHA at licensure board meetings throughout the year.

## GRASSROOTS DEVELOPMENT TASK FORCE

### Tsambika Bakiris and Bess Sirmon-Taylor, Co-Chairs

The Grassroots Development Task Force participated in efforts to continue to build a professional network of members advocating for speech-language pathology and audiology. The Grassroots Development Task Force coordinated the Grassroots booth at Convention, at which education was provided to members regarding legislative and regulatory issues along with signing up members for Voter Voice. Members who are signed up on Voter Voice receive updates via email regarding proposed legislation and then are provided an opportunity to contact legislators via email with a pre-written letter that is in favor of or opposition of the proposed legislation.

## CAPITOL DAY VISIT

### Gilda Lopez and Lani Popp, Co-Chairs

The Capitol Day Visit was held in Austin at the Texas State Capitol on Friday, April 19. There were about 40 participants who called on approximately 50 legislators during the Capitol Day Visit. The Capitol Day Visit is an opportunity for TSHA members to develop legislators' awareness of who we are, what we do, and how speech-language pathologists and audiologists impact the citizens of Texas. TSHA members informed legislators about our bill package and the importance of the bills for our profession. This was a wonderful opportunity for members to visit with legislators and build relationships, which could prove helpful during the legislative session.

## STUDENT LEGISLATIVE ACTIVE COMMITTEE (SLAC)

### Allyson Womack and Lauren Hays, Co-Chairs

The Student Legislative Active Committee (SLAC) has enlisted students who are interested in becoming legislatively active to be a part of SLAC. The students have received information regarding legislative issues, completed discussions about issues related to legislation/advocacy, and participated in legislative events. During the TSHA 2013 Convention, there were 46 students from across the state of Texas who attended a SLAC meeting in order to learn more about becoming legislatively active.



## TSHA POLITICAL ACTION COMMITTEE (PAC)

### Keri Gonzalez, Chair

The TSHA Political Action Committee (PAC) Board is comprised of the following members: **Michelle Mendieta, Allie Atkinson, Kristy Monroy, Heather Fuller-Jones, Bess Sirmon-Taylor, Debby Kerner, Jennifer Cole, Alisa Woods, Marcus Neal, Bill Smith, Kalli Donaway, Amanda Curtis,** and student representative **Marylou Espinosa**. President Pro Tem **Judith Keller** sits on the PAC Board as an ex-officio member. The TSHA PAC writes "Primarily PAC," which is an ongoing column that is published in each *Communicologist* in order to keep TSHA members informed about the TSHA PAC. The TSHA PAC supported legislators who supported our professions. The TSHA PAC would like to have participation from all TSHA members so that the goal of giving campaign contributions to all members of the House and Senate will be achieved. The TSHA PAC is encouraging all members to contribute \$5 per year he or she has been licensed in order to reach that ultimate goal. The TSHA PAC contributions allow TSHA members to have a voice in the Texas Legislature regarding issues that influence our professions.



## REGIONAL ASSOCIATION TASK FORCE

### Melanie Hood, Chair

The Regional Association Task Force has collaborated with regional associations across the state of Texas to increase communication regarding legislative issues and to encourage participation of regional associations in legislative activities. TSHA sponsored town hall-type meetings for regional associations regarding legislative updates and legislative issues at the Houston Association for Communication Disorders, San Antonio Speech-Hearing-Language Association, South Plains Speech and Hearing Association, and El Paso Speech and Hearing Association.



## CONSUMER ADVOCACY NETWORK

### Christi Wilson, Chair

The purpose of the Consumer Advocacy Network is to develop a network of consumers who would be willing to respond to requests from TSHA leadership to make telephone calls, send emails, write letters, and visit local offices or the Capitol. The goal is to have consumers throughout the state of Texas who are willing to advocate for our professions if requested by the TSHA leadership.

## REIMBURSEMENT TASK FORCE

### Subcommittee Chair: Anne Bramlett

(third-party insurance)

### Subcommittee Chair: Jennifer Cole (Medicaid)

Subcommittee Chair: Jeremy Donai

(hearing aids/audiology)

This is a new task force that began at the end of the 2012 fiscal year in order to address issues of reimbursement for all provider types. This task force wrote an article for the *Communicologist* regarding reimbursement. This task force

has also been a resource for TSHA membership to ask questions regarding reimbursement. TSHA has been part of several meetings with the Health and Human Services Commission (HHSC) this year along with testifying at hearings regarding services for our consumers. **Larry Higdon** and **Mark Hanna** also represented TSHA at these meetings and hearings.

## FUTURE HEALTHCARE FUNDING TASK FORCE

### Larry Higdon, Chair

The Future Healthcare Funding Task Force was formed in 2012 in order to address changes in the healthcare system from a fee-for-service system to a pay-for-performance system. The task force presented at the TSHA 2013 Convention regarding these changes. This task force was abolished in July 2013 and its duties were transferred to the new Healthcare Reform Task Force, which will continue to acquire more information and to determine how TSHA can educate and help members prepare for the changes.

## KATIE STONEMAN ★ VICE PRESIDENT FOR PUBLIC INFORMATION AND MARKETING

## COUNCILOR FOR MEMBERSHIP AND PUBLIC AWARENESS

### Olivia Brown

**Olivia** communicated with the following task force chairs: **Laura Upton**, **Brandi Breaux**, **Rossanna Portley**, **Jamie Hernandez**, and **Teresa Garcia Wells**. She fielded questions and collected submissions for the *Communicologist* and quarterly reports from her group. Olivia sent reminders for submissions and edited responses received prior to submission to the monitoring VP.

## COUNCILOR FOR REGIONAL AND UNIVERSITY AFFAIRS

### Michelle Mendieta

**Michelle** communicated with the following task force chairs: **Melissa Liska**, **Corrie Cavada**, and **Melissa Whitaker**. She fielded questions and collected submissions for the *Communicologist* and

quarterly reports from her group. Michelle sent reminders for submissions and edited responses received prior to submission to the monitoring VP.

## MEMBERSHIP COMMITTEE

### Laura Upton, Chair

In July 2012, TSHA had 1,578 Facebook likes. That number was up to 2,196 in June 2013! TSHA is communicating better with members as well as reaching potential members and the public through social media.

As our membership campaign began in September 2012, a new Top 10 of TSHA member benefits ad was created and distributed to members for renewal via the *Communicologist* and through an email blast. A second list specific to students was created and distributed by postcard for recruitment. Student members continue to make up a significant percentage of our overall membership!

Prizes were established for the Member-Get-A-Member campaign, including a \$100 Visa gift card in a drawing for members who made referrals and a free Convention registration in a drawing of new TSHA members. Winners were reported on Facebook in March and through the *Communicologist* in the June issue.

This year, TSHA began working toward a goal of recruiting 51 percent of licensed SLPs and audiologists, totaling 7,787 over a three-year period.

Membership data as of June 11, 2013, is as follows:

#### Membership Type

Active Member	3,305
Affiliate Member	18
Associate Membership	757
Life Member	332
Student Member	640
Total TSHA Members	5,052



## PUBLIC INFORMATION/ CAREER AWARENESS DISTRIBUTION

### Rossanna Portley and Brandi Breaux, Co-Chairs

This team worked with the Texas Society of Allied Health Professionals (TSAHP) to get information to other allied health professional fields. **Brandi Breaux** communicated with TSAHP Director **Shirley McGraw** and Texas Council of Administrators of Special Education (TCASE) President **Dr. Short** about the promotion of speech-language pathology as a profession at the 2013 Fall Forum. Brandi will be following up later this summer when more details are finalized. The co-chairs each invited special education directors in large independent school districts (ISDs) across the state to attend the Convention keynote presentation. Although one confirmed, she was unable to attend. Rossanna and Brandi personally advertised and distributed *Matt Learns to Read* (MLTR) in the Houston and Dallas areas. Rossanna confirmed that the small Public Information Exhibit (PIE) information and



photos appear to show a variety of SLP work settings and diverse clientele. She spoke at the January 10, 2013, Health Occupations Students of America (HOSA) meeting at Yvonne A. Ewell Townview Magnet Center High School for Health Professions in Dallas ISD. **Rossanna** and a colleague talked to these students, presented the Career Awareness video, fielded questions, and provided packets to the HOSA sponsor and school counselor. An advertisement for TSHA public information and career awareness products (MLTR, PIE, Career Awareness packets) appeared in the February *Communicologist*.

## TEXAS REGIONAL ASSOCIATION COALITION (TRAC)

**Corrie Cavada, Chair**

**Corrie** created a Google Forum in November 2012 to facilitate among between Texas Regional Association board members. Corrie provided ongoing determination of topics for discussion on the Google Forum based on discussion of the last TRAC meeting (2011). She monitors posts on the Google Forum. She monitors updates to the TRAC contact list as changes occur.

## MAY IS BETTER HEARING AND SPEECH MONTH (MBHSM)

**Jamie Hernandez, Chair**

**Jamie** submitted an article regarding planning for May is Better Hearing and Speech Month that appeared in the February 2013 *Communicologist*. She developed a contest for the three best photos representing members' celebrations of MBHSM. Flyers about the contest were distributed to all registrants at Convention. An article advertising the contest appeared in the April *Communicologist*. Several Facebook posts about the contest, including rules and reminders, were published from late April through May. Three winners were selected in June, and an article with winner names was submitted for the August *Communicologist*.

**Jamie** contacted the Ad Council asking how to publish/broadcast a public service announcement (PSA), once it is created. **Jamie** hopes that her research can be utilized to make this happen next year for MBHSM.



## UNIVERSITY VISITS

**Melissa Liska, Chair**

**Melissa** coordinated university visits by Executive Board members to Texas university students studying audiology and/or speech-language pathology. She provided input for student giveaways along with our student Executive Board members. **Melissa** helped to update the existing university visits PowerPoint presentation with the most

recent information about TSHA and important dates this year. Foreexample, the PowerPoint included information about participation in the April Legislative Day this year. Student networking and participation was increased this year through the use of Facebook in a university visits contest! Students took pictures at university visits and encouraged others to "like" their photo on the TSHA page for a prize. The Stephen F. Austin National Student Speech-Language-Hearing Association (NSSLHA) enjoyed a pizza party as the winning group in April 2013.

## REGIONAL SEMINAR GRANTS

### Melissa Whitaker, Chair

Melissa updated the online grant application in November 2012. She submitted an advertisement of the grants that was distributed by email blast. The Regional Seminar Grants Committee reviewed the applications for grants and selected winners. There were five \$800 grants offered this year. Grants were presented during the business meeting at the TSHA 2013 Convention.

## ADVERTISING TASK FORCE

### Teresa Garcia Wells, Chair

Teresa obtained a list of current advertisers from the Professional Association and Event Managers Inc. current advertisers from the TSHA State Office managed by Don Canada and is maintaining an ongoing list of relevant companies who will be marketed toward. She has worked on a cold-call script for use when calling prospective advertisers. She has contacted the advertising chair for ASHA to ask questions about methodology that can be used for TSHA purposes. A cold-call script will be reviewed and approved. Teresa will begin cold calls with a goal of five to 10 per month to increase advertising revenue. Teresa looks forward to working with Courtesy Associates on this project in the next fiscal year.

## JUDY RUDEBUSCH ★ VICE PRESIDENT FOR RESEARCH AND DEVELOPMENT

## CONTINUATION OF GUIDELINES COMMITTEE

### Becky Gonzales and Judy Erwin, Co-Chairs

The Continuation of Guidelines Committee oversaw the ongoing work on the Eligibility Guidelines. The Language with Autism Companion Manual and the Language with Intellectual Disability Companion Manual were completed with web training recorded in September 2012. The CLD Language Companion Manual was completed, peer review was completed, and the manual is in the editing and final revision stage with taping of the training module anticipated in August 2013. Information about the TSHA Eligibility Guidelines was shared at the Council of State Association Presidents (CSAP) in May 2013.

## ESC NETWORK TASK FORCE

### Lisa White and Tracey Gray, Co-Chairs

The ESC Network Task Force coordinated recording of web training of the Eligibility Guidelines through the Education Service Centers (ESCs). The Language with Autism and Language with Intellectual Disability Companion Guidelines were recorded through Region 10. The Task Force tracked which ESCs have the Eligibility Guidelines posted, worked to increase availability of the Eligibility Guidelines on ESC websites, and worked on a survey to distribute through the ESCs for school district lead SLPs to complete.

## CLD-LANGUAGE ELIGIBILITY GUIDELINES TASK FORCE

### Ellen Kester and Margarita Limon-Ordenez, Co-Chairs

The CLD-Language Eligibility Guidelines Task Force completed the CLD-Language Eligibility Companion Manual. It was placed in peer review and is in the editing and final revision stage. Taping of this training module is anticipated in August 2013. This Task Force has completed its work and will be discontinued.





## UNIVERSITY ISSUES COMMITTEE

**Melissa Bruce, Chair**

The University Issues Committee coordinated input on a variety of issues from the university training programs in Texas. No face-to-face meeting was needed during the 2013 Convention. The Committee communicates and collaborates electronically for the bulk of its work with a meeting scheduled during Convention as needed. Participation in the face-to-face meeting is excellent with strong support of Texas University Training Programs for TSHA initiatives.

## ACTION RESEARCH TASK FORCE

**Erika Armstrong and Laura Green, Co-Chairs**

The Action Research Task Force worked to promote general awareness about action research and to provide practical information for setting up action research projects. Co-Chairs **Erika Armstrong** and **Laura Green** wrote articles for the *Communicologist*, sponsored a technical session on action research at the 2013 Convention, and presented a work session following the technical session.

## ASSISTIVE TECHNOLOGY TASK FORCE

**Jennifer O'Connor, Chair**

The Assistive Technology Task Force was formed this year in order to promote information and adult learning experiences related to the use of assistive technology by clients with communication disorders.

## JULIE B. NOEL ★ TSHA PUBLICATIONS BOARD

The TSHA Publications Board continued to monitor and direct the production of accurate, timely, and informative print and electronic publications for TSHA members during 2012-2013. Highlights for the past year included the following: the design, production, and printing of the August 2012 *Communicologist*; the design and production of five, four-color/digital-only issues of the *Communicologist*; the design/production of the digital-only TSHA 2011-2012 Annual Report; and the design, production, and printing of the on-site TSHA 2013 Annual Convention Program.

**Ann Higdon** and **Martha McGlothlin** continued in their roles as alternating editors of the *Communicologist*, and **Vera Richey** and **Katsura Aoyama** served as *Communicologist* associate editors. **Kathy Clapsaddle** continued in her role as TSHA website editor, **Becca Kelley** served as TSHA's social media editor, President-Elect **Melanie McDonald** served as the editor for the TSHA Policy & Procedure Manual, **Donise Pearson** served as the TSHA Publications Board 's member at large, and President Pro Tem **Judith Keller** served as ex-officio member of the TSHA Publications Board. The work of the TSHA Publications Board was also supported by **Shelby O'Neill**, who served as the TSHA publications editor and an ex-officio member of the TSHA Publications Board, and **Amie Rittler**, who served as the TSHA publications designer.



Looking ahead to 2013-2014, Martha McGlothlin will step into her new role as the chair of the TSHA Publications Board and ex-officio member of the TSHA Executive Board (EB). The TSHA Publications Board will continue to work with members of the TSHA EB to review the currency of the resources housed electronically on [www.txsha.org](http://www.txsha.org) as well as to continue and/or increase the availability of digital-only TSHA publications.

## PRESIDENT ★ TEXAS SPEECH- LANGUAGE-HEARING FOUNDATION

The mission of the Texas Speech-Language-Hearing Foundation (TSHF) is to promote the professions and the professionals serving individuals with communication disorders through support of student scholarships and special educational programs and to increase the knowledge base of the professions through support of empirical and clinical research.

The 2012-2013 TSH Foundation Board of Directors includes:

- President **Peggy Kipping** (Austin)
- Past President **Sue Shirley-Howard** (Houston)
- President-Elect **Sherry Sancibrian** (Lubbock)
- Recording Secretary **Dee Kirby** (Abilene)
- Corresponding Secretary **Suzie Elkins** (San Antonio)
- Treasurer **Debbie Sears** (Brownsville)
- Scholarship Chair **Melinda Corwin** (Lubbock)
- Service Awards Chair **Jennifer Watson** (Ft. Worth)
- Research Grants Chair **Elizabeth Wiig** (Arlington)
- Education Chair **Bess Taylor** (El Paso)
- Member At Large **Tom Fields** (Kingsville)
- Director Emeritus **Anne Mauzy** (Austin)
- President Emeritus **Joan Lynch** (Houston)
- Ex-Officio, TSHA President Pro Tem **Judith Keller** (Lubbock)

In August 2013, the TSH Foundation, in partnership with TSHA, will present the Oscar Mauzy Leadership Conference (OMLC) at the T Bar M Resort in New Braunfels. The OMLC is a mentorship program pairing experienced members of the TSHA and TSHF Executive Boards with emerging leaders across the state. These include student leaders from NSSLHA and TSHA members who are interested in developing leadership skills. At this meeting, all participants will receive specialized training on identification of leadership skills and competencies and will hear presentations from speakers who

have led the professions for many years at the state and national levels.

The TSH Foundation honored several individuals with scholarships, research, and service awards totaling \$19,800 at the 2013 Annual Awards Luncheon held during the TSHA Convention in Dallas.



These students and professionals from across the state represent the future of our professions, and the Foundation is privileged to recognize them.

**The TSHF 2013 Scholarship Award**

**recipients include:**

In honor of Jon Ashby – **Justin Maldonado**

In honor of Madeline Brand – **Jennifer Stokes**

Braniff Clipped B's – **Julie Cross**

In honor of Jeanne Braniff Terrell –

**Becky Jimenez**

In honor of Elizabeth Carrow-Woolfolk –

**Caitlin Holroyd**

In honor of Margaret Crabtree – **Laura Fox**

In honor of Donna Russell Fox – **Christy Fleck**

In honor of Gardner Gateley – **Abigail Thomas**

In honor of Gilbert Hanke – **Saquoia Morris**

HACD Scholarship – **Caroline Pickett**

In honor of Sara Haynes – **Tara Blanco**

In honor of Judith Keller – **Becca McFerrin**

In honor of Anne Mauzy – **Nicole Bishop**

In honor of Grace Middleton – **Paola Sanchez**

In honor of Sherry Sancibrian – **Amanda Tinney**

San Antonio SLHA Scholarship – **Sarah Cox**

In honor of Sondra Fields – **Christine Jauregui**

In honor of Elnita O. Stanley – **Ashley Woods**

**The TSHF 2013 Research Grant recipients include:**

Sandy Friel-Patti Research in Language International Travel Award – **Christy Fleck**

**The TSHF 2013 Service Award recipients include:**

Marguerite Burtis-Peter Vogel/Suzanne Elkins Community Service Award – **Renee Bogenschutz**

TSHA Young Leadership Award – **Allyson Womack**

The Foundation Board congratulates each of these deserving winners and encourages all speech-language pathologists and audiologists to give back to their professions by supporting these awards as a Fellow of the Foundation. Contributions at the Fellow level are at least \$1,000 payable over a period of 10 years or less with an anticipated annual payment of at least 10 percent of the pledge. One-time contributions at the Friend level are also gratefully accepted and are instrumental in helping us meet our mission. Please visit the TSHF website ([www.tshfoundation.org/donatingtotshf.html](http://www.tshfoundation.org/donatingtotshf.html)) to pledge your support as a Fellow or to make a Friend contribution.