

Four Ways to Grow Your Own Speech Language Pathologist (SLP)

Promote Professional Growth for Teachers and Support Staff

- Know if your staff has an educational background in Communication or Speech and Language
- Inform current personnel about opportunities such as distant learning programs
- Work actively with personnel department during the recruitment process
- Provide a strong mentorship program
- Provide equitable salary and tuition reimbursement

Collaborate with Colleges and Universities

- Establish relationships and continue conversations about school based SLPs
- Offer field based experiences
- Network with future graduates
- Advertise at universities
- Provide ISD supervision for future SLPs

Implement High School Student Recruitment

- Educate students about careers as an SLP through Career and Technology Exploration class
- Provide SLP brochures and publications at high school career fairs
- Allow student aides to work with speech pathologist



Develop and Continue Community Networking

- Work with Chamber of Commerce
- Know about the professional people who live & move into the community
- Advertise in local newspapers for hiring & feature stories about successful SLPs
- Encourage job sharing across work settings

Always value employees for their skills and attributions while simultaneously cultivating relationships.

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